

# WHY WORK FOR HARRIS PLUMBING?

BECAUSE WE'RE AWESOME THAT'S WHY!  
(just ask anybody...)



# Friendly team!

We believe our best perk is amazing people!





**Here are some of the other  
reasons why working at  
Harris Plumbing  
is the best move you'll ever make  
for yourself and your family...**

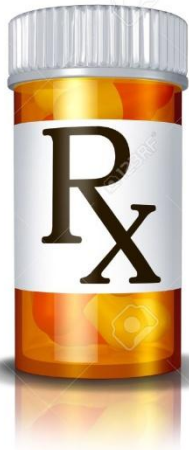
# Great Benefits Plan!



Benefits package after 3 months



40% paid by Harris Plumbing



# Uniforms!

We provide clean uniforms daily!



Pants



Service Shirts



Golf Shirts



Ball Cap, Toque



Allowance towards new boots

*U Lookin Good Dude!!*



# BIG New Vehicles



Spacious vehicles that hold tons of parts



Regularly maintained & reliable



Licensed & insured



GPS & Bluetooth for safety



Warehouse staff to assist with inventory





# Safety Conscious Environment



First aid kits on vans and in office



High-tech job-reporting tools



Constant support from dispatchers



GPS, Bluetooth, iPads & smart phones



Safety Training ongoing



# Investing in Training



Regular training to improve your skill set



Encouragement to be the best you can be



If you're interested in it, we'll help you!





# Fair Pay



Hourly wages based on Skills, Performance and Jobsite Efficiencies



Individual & Team Bonus Incentives



# Bonuses and Incentives



Eligible for bonuses. Most companies don't offer these programs



Rewards for upselling  or offerings to customers (ie: new softener vs repair old)



# Professional Team

 Team members with various backgrounds & skill levels to pool ideas & find solutions with

 Support team includes Dispatchers, Finance, HR, Management – we're here to help! 



# Able to do Excellent Work



We encourage you to take your time and build a solid rapport with our customer



Full-time materials support = higher efficiency/less frustration on the jobsite



We *respect* each others opinions, *support* each other and *work together*



# Accountability



We are all ultimately responsible to Harris Plumbing and to our customers



Excellence in customer care and service = company growth, security in jobs and greater rewards for everyone



We all take ownership of our work



Personal pride in your own workmanship is mandatory & expected



# Shenanigans



We foster a respectful team culture



We promote fun & frivolity



Company events promote a positive environment & it's our way to thank everyone for their continuous hard work





# On call



1 in 5 week on-call weekend rotation



The higher dispatch fee is to ensure you are compensated for the 📞 disruption to your life of being on-call



As a 24/7 service contractor, this is great customer service & is required for personal and business prosperity.



# HARRIS PLUMBING INC.

*"The Plumbers YOU Can Count On!"*

